

Enhance the strengths of your organisation

Introducing **Ambit** – a new way to assess, benchmark, challenge, maintain and improve performance in your organisation.

Ambit is an online diagnostic tool designed to help you appraise how your organisation is performing in relation to essential aspects of organisational life. It's easy to use and offers clear insights – providing you with a baseline for developing your improvement strategy and reassurance on where you are doing well.

EFFECTIVE

It gives you access to guidance and support from our team of knowledgeable, experienced research and business development experts – from the interpretation of report findings to innovative suggestions for actions that could lead to improvement.

CONVENIENT

Ambit offers a clear and simple diagnostic process via a quick, easy to use online survey.

FLEXIBLE

Ambit offers three levels of analysis and reporting, depending on your needs and resources, so you can choose the level of analysis that is right for your organisation.

Choose Level One

A online survey that gives you a snapshot of your organisation – where you are doing well and where you may need to improve performance

- Initial headline report and analysis consisting of the consolidated and collective responses of all participants.
- Delivered within 10 days of the survey closing.
- Follow-up call with the **Ambit** team.

Choose Level Two

A deeper analysis of the data gathered through your Level One report, focusing on your organisation's priority areas

- As per Level One, but with more of an in-depth review and analysis of data and results.
- In-depth focused review including demographic breakdowns, cross-tabulation of results, industry / sector comparisons, data visualisations, advanced statistical analysis, final report with benchmarking data and recommendations.
- Follow-up call with the **Ambit** team.

Choose Level Three

Enhanced analysis incorporating qualitative data – designed according to your specific needs – with guidance and support from the **Ambit** team, based on the level of interrogation and analysis you require, for example:

- Interviews.
- Focus groups.
- Further detailed survey work.
- Evaluation.

“We found **Ambit** easy to implement within the organisation. Because it's user friendly, our response rates were excellent. The final report was clear and easy to understand, with exceptional support from the **Ambit** team throughout the process.”

Darryn Allcorn
Director for Workforce and Development, Northern Devon Healthcare NHS Trust

Why choose Ambit?

Highlights potential areas for development – helping you to identify new opportunities to enhance performance	Provides benchmark data against which improvement can be assessed, so you can evidence where you are making progress	You're in control – Ambit allows you to choose who you involve in the process
Provides a platform for discussion to identify and agree possible courses of action going forward, facilitating informed conversations and ongoing communication	Helps to inform decisions on future investment priorities, giving you confidence in the verifiable evidence you use to support decision-making	Convenient – Ambit is a clear and simple diagnostic process with a quick, easy to use online survey

Ambit in practice

- You'll be asked to rate a series of statements relating to your organisation. The questionnaire takes 30–40 minutes to complete.
- You'll get an idea of how your organisation is performing against the following core areas of organisational life.
 - Workplace culture
 - Vision and strategy
 - Planning
 - Efficiency
 - Work organisation
 - Continuous improvement
 - Customer focus
 - Networking
 - People development
 - People management
- You'll receive an Ambit report that will help you identify areas of strength and potential areas of improvement. One of the Ambit team will then be in touch to discuss next steps for your organisation.

“**Ambit** findings were invaluable in reinforcing areas for development. They helped us to clearly identify how teams were feeling and how they were supported. We also found it useful to integrate **Ambit** insights with our own data, such as staff surveys and engagement scores.”

Darryn Allcorn
 Director for Workforce and Development, Northern Devon Healthcare NHS Trust

“Our Custodial and Detention Services business area wanted to identify a clear baseline of organisational life across all of our prisons and detention centres, with the aim of working together to identify our top priorities for development throughout 2017.

“**Ambit** helped us to think about how to align core G4S values with the main areas of our organisational life, so that we will be able to offer excellent support and opportunities to those we care for – and get the best out of our people through ongoing development and recognition of their achievements.”

Jane Shannon
 Head of Organisational Development, G4S Central Government Services

Ambit is part of Skills for Health and Justice – a not-for-profit registered charity operating across UK public services including health, police, prisons, fire services, armed forces and local government.

Our aim is to work with you to realise the potential of your workforce. Our proven solutions are designed to operate efficiently, to raise the quality of services and improve productivity.

Visit the **Ambit website** or call 0117 910 2286 to find out more.

Start using Ambit today

www.skillsforhealth.org.uk/ambit | www.skillsforjustice.org.uk/ambit