

# Apprenticeship support

Whatever apprenticeship journey you are on, we're the trusted partner that employers can rely on to help navigate a route to success.

**Knowledgeable | Experienced | Trusted**



## Expert support

Expert guidance to establish an effective apprenticeship programme, expert support to run it and continuous advice to ensure the success of your apprentices.

Apprenticeships create a motivated, highly skilled and sustainable workforce who are immersed in the culture of your organisation. But do you have the systems in place to deliver a successful apprenticeship programme?

Our years of experience in developing and supporting apprenticeships, means we have the expertise to assist organisations in the Justice sector deliver a seamless apprenticeship programme which integrates with long-term workforce and training goals. Our understanding of complex employer-led apprenticeships in England, combined with our knowledge of training and funding, means you can trust us to help you make the most of your budget, and reach your full apprenticeship aspirations.

We know that employers can be at different stages in their apprenticeship journey, from choosing the right standards for your workforce needs, right through to preparing for end-point assessments and ensuring training meets the quality standards required by Ofsted. We can run a variety of diagnostics on your existing apprenticeship and training programmes. Depending on where you are in your journey, we can:

- Review your existing workforce needs and skills gaps, identify your critical training needs, and help you develop your workforce to reach its full potential.
- Review your existing apprenticeship programme, supporting you to make any necessary adjustments to develop successful apprentices for the future, and quality assure your training.
- Coach and mentor your management team in navigating new apprenticeship standards, levy-funding and regulations.



## How we can help

### 1. Apprenticeship standards

Commissioned by a number of Justice Sector organisations including the Fire and Rescue Service and HM Prisons and Probation we have a strong background in the development of Apprenticeship Standards and End Point Assessment Plans and continue to support employers and training providers in the implementation and governance of their apprenticeship programmes.

### 2. Expert workforce development

Understanding your workforce challenges and skills needs is critical in choosing the right apprenticeship and training programmes. As workforce specialists, we support employers to evaluate and map their ultimate workforce to continue delivering high-quality care. We'll work with you to create the most suitable programmes to meet your workforce needs.

### 3. Trusted quality assurance

Quality is a must when planning and delivering training. Our recognised quality assurance service supports employers who are delivering the highest quality training to their staff, students and apprentices. We'll review a variety of your training resources and processes, provide helpful advice and ultimately ensure your programme meets the needs of the Justice sector.

### 4. Being 'apprenticeship-ready'

We can help you to develop a bespoke apprenticeship strategy that will ensure your workforce is prepared to meet changing priorities and needs across your organisation. We'll work with you to explore the broad range of apprenticeships that could be suitable to create an effective, sustainable pipeline of skilled staff fit for the future.

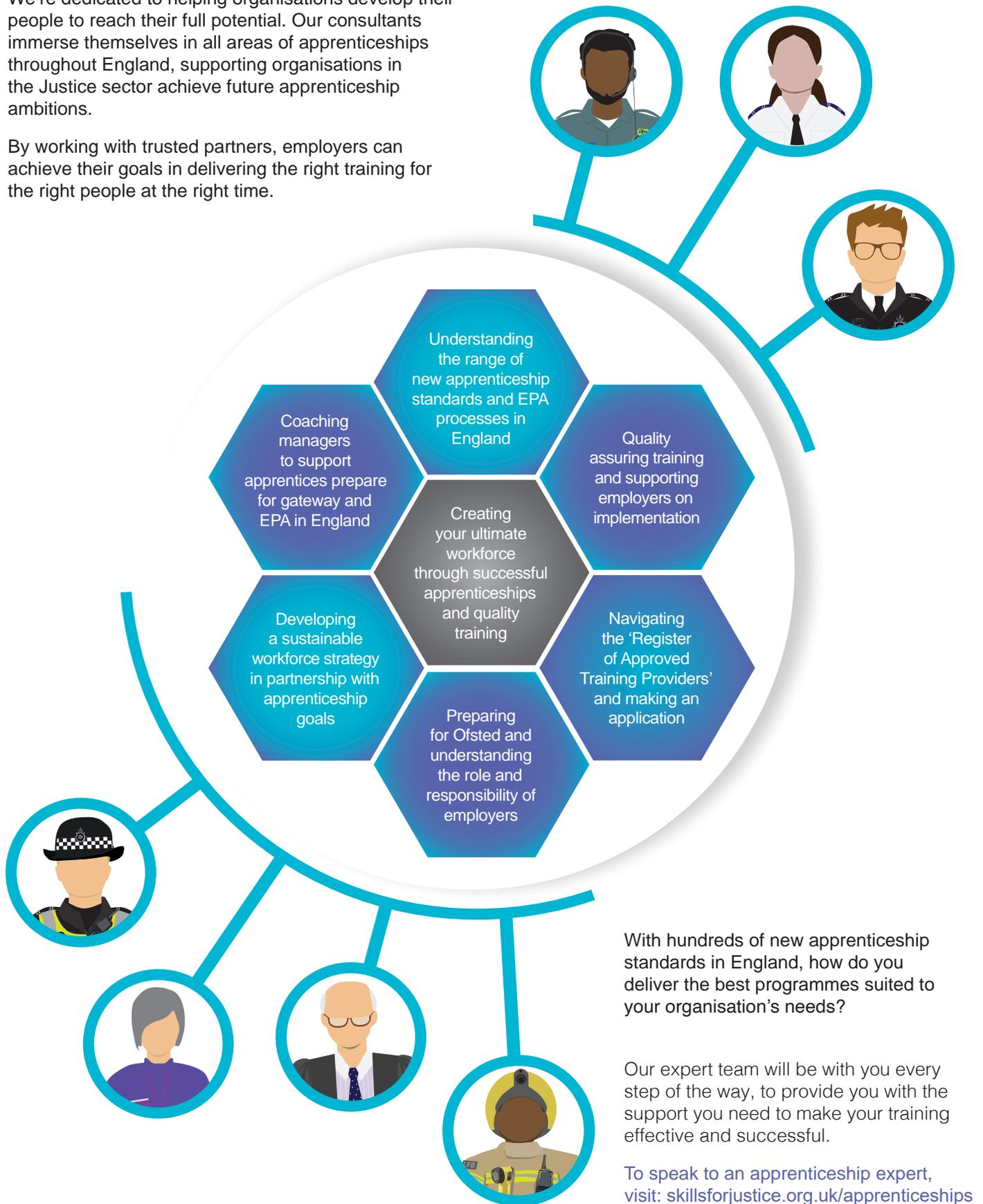
### 5. Coaching and mentoring

We work closely with managers providing coaching and mentoring to support their apprentices through the gateway and end-point assessment requirements. Empowering your managers to lead a gold standard apprenticeship programme, is just one of the ways we can help you find the right journey to success.

# Your apprenticeship journey

We're dedicated to helping organisations develop their people to reach their full potential. Our consultants immerse themselves in all areas of apprenticeships throughout England, supporting organisations in the Justice sector achieve future apprenticeship ambitions.

By working with trusted partners, employers can achieve their goals in delivering the right training for the right people at the right time.





Whilst we work closely with employers throughout England, we can also support employers in Wales, Scotland and Northern Ireland in workforce development, apprenticeship frameworks and quality assurance.

## Find out more

☎ 0117 922 1155

📍 [skillsforjustice.org.uk/apprenticeships](https://skillsforjustice.org.uk/apprenticeships)

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