



Ambit Surveys

DISCOVER WHAT YOUR STAFF THINK

So much more than just a
employee engagement tool...

Open to find out why

Left guessing about how to improve your staff engagement? It's simple, let them tell you.

AMBIT's satisfaction survey lets your colleagues tell you what's great and what needs improving within your organisation.

It gives you the confidence to bring improvements that boost morale and productivity in ways that set you apart from your peers because they're changes your staff want to see.



What is AMBIT?

AMBIT is an employee satisfaction survey. It tells you what's going well and what you need to improve within your organisation.

Available in three levels, use AMBIT to get either:

- A quick snapshot of your workplace
- In depth analysis of your priority areas
- A bespoke report with guidance on how to best put in place the positive changes

Why choose AMBIT?



AMBIT uses questions created by industry experts.



By speaking your **team's language**, we get them to **answer candidly**.



Then, by knowing exactly how your **staff feel**, you gain the **confidence** to make **improvements** that boost morale and productivity.



How can AMBIT help you?



Highlights areas of development

Helps your to discover new opportunities to improve performance.



Gives you ways to assess how you're doing

You receive benchmark data to know where you're starting from.



Puts you in control

You can choose who's involved in the process and tailor the question set to focus on your key people strategy goals.



Provides a platform for discussion

Gives you discussion and action points, so you can have informed conversations within your team.



Gives you confidence to move forward

Informs your future investment decisions with data to support your decisions.



Convenient to use

AMBIT offers a clear and simple diagnostic process via a quick, easy to use online survey.



How AMBIT works

1

You get in touch with us

You **confirm** you'd like to use an AMBIT online survey, and following any bespoke changes to the question set, arrange for the survey to be sent at a **date convenient to you**.

2

We run your survey

In **private**, your team members **rate statements** about your organisation. This takes between **30-40 minutes**.

3

You receive the survey results

Based on your team's answers, you'll discover **how your organisation is performing** based on:

- Workplace culture
- Vision and strategy
- Planning
- Efficiency
- Organisational delivery
- Continuous improvement
- Customer focus
- Networking
- People development
- People management



What level is right for you?

You'll want to make improvements as soon as possible. We're sure to deliver all survey results and insights within 10 days of your survey closing.

Every level includes a follow-up call with the AMBIT team.

Specifications	Level 1	Level 2	Level 3
	FREE to foundation and organisational members	FREE to strategic members	
Snapshot of your organisation, where you are doing well and where you may need to improve performance	✓	✓	✓
Headline report and analysis including the responses of all participants	✓	✓	✓
An in-depth analysis of the data focusing on your organisation's priority areas		✓	✓
A comprehensive review and analysis of data and results focusing on your organisation's priority areas		✓	✓
A deep review including demographic breakdowns, cross tabulation of results, industry / sector comparisons, data visualisations, advanced statistical analysis, final report with benchmarking data and recommendations		✓	✓
Enhanced analysis incorporating qualitative data – designed according to your specific needs			✓
Guidance and support from the Ambit team, based on the level of enquiry and analysis you require, for example: Interviews. Focus groups.			✓
	£1,950 + VAT	FROM £4,950 + VAT	FROM £9,950 + VAT



What others say about AMBIT?

“We found AMBIT easy to implement within the organisation. Because it’s user-friendly, our response rates were excellent.

The final report was clear and easy to understand, with exceptional support from the AMBIT team throughout the process.”

Darryn Allcorn
Director for Workforce and Development,
Northern Devon Healthcare NHS Trust

“AMBIT helped us to think about how to align core G4S values with the main areas of our organisational life, so that we will be able to offer excellent support and opportunities to those we care for – and get the best out of our people through ongoing development and recognition of their achievements.”

Jane Shannon
Head of Organisational Development,
G4S Central Government Services

“Skills for Justice worked closely with us to develop AMBIT for our Service so that our specific needs were addressed. The support has been fantastic and they were always very flexible and solution focused with any survey presentation or measurement changes.”

Gráinne McCartan
HR Manager
Organisational Development
Northern Ireland Fire & Rescue

Start using AMBIT today at
skillsforjustice.org.uk/product/ambit or contact us at: **ambit@skillsforjustice.org.uk**

